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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: LB-301 Subject: Constitutional Law-I

B.A/B.B.A.LL.B. 3rd Semester

13th December, 2024 Maximum Marks: 50

Time: 3 Hour

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Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Total strength of the Legislative Assembly of Maharashtra is 288. Due to no clear mandate in the recently held election, there is coalition of parties to form the government and to assuage the sentiments of smooth and stable government 48 ministers are appointed including chief minister. Number of ministers is challenged on the ground of violation of Article 164(1-A) of the Constitution. Decide in light of Constitutional provision.

- b) According to Article 102(1) (a) of the Constitution if a person shall be disqualified for being chosen or for being a member of any house of parliament or if they hold any 'office of profit' under the Government of India or the Government of any State, other than an office declared by Parliament by law not to disqualify its holder. Considering the observation of Supreme Court of India in Jaya Bachchan case (2006), decide how to determine the 'office of profit'?
- c) Explain the doctrine of 'residuary powers' with the help of decided cases.
- **d)** Explain Article 355 of the Constitution.
- e) 'Supreme court is not an ordinary court of appeal.' In this light discuss the Provisions related to the Appellate Jurisdiction.
- **f)** Why rigidity is considered to be a necessary characteristic to determine whether any Constitution is federal or not?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

Q.2 "The crux, the pivotal point of federal constitution is the division of powers and functions between the union and the states. The distribution of legislative powers between the two is the most important characteristic of a federal constriction." In light of the statement highlight the Constitutional provisions, other than Articles 249-255, which fall within the meaning of clause 'Subject to the provisions of this Constitution' under Article 245(1) and considered to be in favour of strong union.

- Q.3 Lokayukta of State of Bihar receives several complaints against Mr. Dhananjay Rathi, a sitting member of Legislative Assembly. The chief minister recommends his name to the Governor to be appointed a cabinet minister. Keeping in mind the adverse reports of corruption found in the investigation of filed complaints, Governor declines chief-minister's recommendation. Decision of the Governor is challenged as the violation of Constitutional mandate that the Governor shall act on the aid and advise of the council of minister. Discussion in light of relevant Constitutional provisions and decided cases.
- Q.4 Write a case comment on Special Reference No. 1 of 1964 (Keshav Singh Case).
- Q.5 Mr. Justice D. Fernando is the judge of Telangana High Court. In his high court he is the senior most judge. The Collegium after deliberations recommended the name of Hon'ble Mr. Justice D. Rajavallar, to be appointed as the judge of the Supreme Court. The collegium noted in the minutes that appoint of Mr. Justice D. Rajavallar is suitable because of his superb intellectual and, it further noted that the appointment shall fulfil the vacant slot to represent the state of Telangana. This is noteworthy that Mr. Justice D. Rajavallar is at 12th number in seniority of that high court. In the minutes of the collegium there is no mention about why Mr. Justice D. Fernando is not recommended despite being the senior most or even his name or other senior judges name was considered or not.

Mr. Justice D. Fernando challenges the non-consideration of his name and seeks judicial review of the collegium meeting. Highlighting the procedure of appointment of judges to the supreme court decide whether the decision of the collegium is under judicial review? Cite the relevant case laws.

- **Q.6** Explain the doctrine of territorial nexus. Whether the Parliament is free to make any law, whether that law is any-how connected to the people of India or the territory, directly or indirectly? Decide in the light of constitutional interpretation given by the Supreme Court in *G.V.K. Industries* v. *Income Tax Officer* (2011) case.
- Q.7 Critically analyze freedom of trade, commerce and intercourse enshrined in the Constitution under Article 301 in light of *Stainless Ltd.* v. *State of Haryana 2016 case*. How the interrelationship of clause (a) and (b) of Article 304 is changed in the context of pre and post of mentioned decision.

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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: LB-303 Subject: Law of Contract-II (Special Contract)

B.A/B.B.A.LL.B. 3rd Semester

18th December, 2024

Time: 3 Hour

Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Arun becomes surety to Chander for Bhanu's conduct as manager in Chander's bank. Afterwards, Bhanu and Chander contract, without Arun's consent, that Bhanu's salary shall be raised, and that he shall become liable for one-fourth of the losses on overdrafts. Bhanu allows a customer to over-draw, and the bank loses a sum of money. Discuss the liability of Arun as surety with the help of provisions of law.

- b) Akash, a fraudulent person represented himself to be a man of credit and induced the Pawan to give him a ring and made the payment by cheque which proved worthless. Before the fraud could be discovered, the ring was pledged with David who acted in good faith, and without notice that he had obtained it through fraudulent misrepresentation. Discuss the validity of pledge, made by a person in possession under a voidable contract.
- c) A authorizes B, a merchant in Calcutta, to recover the money due to A from C & Co. B instructs D, a solicitor, to take legal proceedings against C & Co. for the recovery of the money is D sub-agent? Explain. Distinguish between sub agent and substituted agent with the help of examples.
- d) Explain the Unpaid Seller's Right of Lien and Right of Stoppage in Transit.
- e) Explain the rights and liabilities of minors in partnership with the help of case laws.
- f) "The sharing of profits is prima facie a powerful evidence of a partnership but sharing of profit is not conclusive evidence or test a partnership exists." Explain the statement with the help of case law.

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 In a Partnership Firm, A, B, C were partners. A gave bribe to a clerk of another competing firm to obtain some confidential information, as a result of which the other firm suffered financial losses. On the basis of above illustration discuss the liability of partner for acts of the firm and also the liability of firm for wrongful acts of a partner with the help of relevant provisions of Indian Partnership Act, 1932.

Q.3 A lien allows one party to retain possession of another's property until certain conditions, often involving payment, are met. On the basis of above statement explain Bailee's Right of Lien; distinguish between Particular and General Lien. Explain the landmark case, where the Supreme Court of India which clarified that files do not qualify as goods under Section 171, thus attorneys cannot claim a lien on them.

X gives a piece of cloth to Y for stitching a shirt. Y promises to deliver the shirt in a week's time. After a week Y has the shirt ready. Can he retain it until X pays him his charges? Explain.

- Q.4 Avneesh owns a shop in Shimla, living himself in Jaipur and visited the shop occasionally. The shop is managed by Bhuvan and Bhuvan is in the habit of ordering goods from Chander in the name of Avneesh for the purpose of the shop and paying for them out of Avneesh's funds with Avneesh's knowledge. Discuss the authority which Bhuvan has to order goods from Chander in the name of Avneesh for the purpose of shop. Elucidate the modes of creation and termination of Agency with the help of relevant provisions.
- Q.5 B at Delhi under the instructions from A of Calcutta, contracts with C to deliver certain goods to him. A does not send the goods to B and C sues B for breach of contract. B informs A of the suit and A authorizes him to defend the suit, B defends the suit and is compelled to pay damages and costs and incurs expenses. Is A liable to B for such damages? Explain the Agent's right to be indemnified against the consequences of all lawful acts and acts done in good faith. Also, explain the liability of Principal of agent to do criminal act.

- Q.6 X agrees to buy from Y 10 bales of cotton by sample. The cotton bales are delivered to X who pays the price. Subsequently, X discovers that the cotton is not according to sample but X uses two bags and sells three. Can he rescind the contract and recover the price? Explain with the help of relevant provisions and case laws. Explain the Conditions and Warranties as a stipulation in a Contract of Sale and also discuss when condition to be treated as warranty.
- Q.7 A deliver goods "on sale of return" to B on the condition that the goods are to remain property of A until paid for, but B sells them to C, without paying A for them. C buys in good faith and without notice of A's title. Could A recover the goods or their value from C. Explain with the help of maxim "Nemo dat quod non habet." Also, discuss the exceptions to this rule with the help of relevant provisions.

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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY

End-Term Examinations, December 2024

Subject: Law of Crimes-I (Bharatiya Nyaya Sanhita) Paper Code:LB-302

B.A/B.B.A.LL.B. 3rd Semester

Maximum Marks: 50

16th December, 2024

Time: 3 Hour

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of four printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

"The Constitutional bench of Supreme Court of India in Union of India v. Sriharan (2016) settled the controversy regarding creation of special category of sentence by the courts (instead of giving death sentence) by overruling Sangeet v. State of Haryana (2013)." Elaborate on the judgment.

- **b)** Explain the offence of voyeurism with the help of relevant case laws.
- c) Explain the offence of stalking with the help of relevant case laws.
- d) In a fight between M and N, N struck M with a red hot iron which landed on M's face leaving a permanent scar even though M recovered from his injuries within a week. Has N committed any offence? Justify your answer.
- e) Differentiate between wrongful restraint and wrongful confinement.
- f) Explain the concept of *res-nullius*. Will the stranger cause wrongful loss to the owner if he acquires such property?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- Q.2 What do you understand by "Actus non facit reum nisi mens sit rea". Compare it with strict liability principle with the help of relevant case laws.
- Q.3 "He is guilty only when he succeeds in committing the act resulting into commission of offence. Otherwise, he is guilty of attempt to commit the offence only." In the light of this statement explain the concept of Attempt with the help of relevant illustrations and case laws.

A with an intention to kill B bought poison from the market but by mistake mixed sugar instead of poison in the food of B (in a hurry as the same was kept near the poison only). B doesn't die as a result of having sugar. Discuss the liability of A by applying the relevant test in this situation.

Q.4 "As per the legal maxim- *qui peccat ebrius, luat sobrius* the 'same knowledge' of a sober man is imputed on the accused, as if he was voluntary intoxicated." Explain with the relevant judicial decision.

A is heavily drunk and takes out a sword to kill B with whom he has an old enmity but his wife tries to stop him. During this time, A uses that sword on B to push her back which injures her and due to heavy bleeding she dies. Is A guilty of any offence or would he get the benefit of any general exception? Justify your answer with the help of relevant case laws.

- Q.5 "A murder should always fall within the definition of culpable homicide." Justify the statement and also differentiate between Murder and Culpable homicide not amounting to murder.
 - There was a sudden fight between two persons F and G. In the heat of passion, F gave 10 sword cuts without stopping even for a second on G's body including his vital organs resulting into the death of G on the spot. Discuss the liability of F under the law with the help of relevant case laws.
- **Q.6** Differentiate between Kidnapping and Abduction. Explain whether any offence has been committed in the following situations:
 - (i) A was taken away by B when the lawful guardian gave the consent but the child himself didn't consent.
 - (ii) C (major male) and D (minor female) were in love. D left her parental home without telling or consulting anyone and went to C's house that let her in in his house and life.

- (iii) E enticed a girl of 15 years and keeps her in his house for 10 days. Then, another person F takes that girl from E and keeps her with him for 20 days. Then, another person takes that girl from F and keeps her in his house for a month from where the girl is recovered by the police.
- (iv) X deceives a woman and takes her to another city with an intention to commit rape on her. But he is apprehended before he could commit rape.
- (v) An orphan child without his consent is taken away by Z.
- Q.7 X picked up a handcuff from the police station as the officials were sleeping and refused to lodge his complaint. X reached the office of S.P to apprise him about the state of affairs within his jurisdiction. He was arrested there for committing theft. Discuss the liability of the accused whether he'll get punishment or not with the help of relevant case laws.

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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: LB-304 Subject: Economics-I (Micro Economics)

B.A/B.B.A.LL.B. 3rd Semester

20th December, 2024

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of three printed pages.
- **3.** Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Riddhi is running a small bakery and needs to decide how many cakes and cookies to produce each day. She knows that he has limited resources like flour, sugar, and time. Explain how the nature and scope of economics can help Riddhi in making his production decisions.

- **b)** Mary can read 20m pages of economics in an hour. She can also read 50 pages of statistics in an hour. She spends 5 hours per day studying.
 - (a) Draw Mary's PPC for reading economics and statistics.
 - (b) What is Mary's opportunity cost of reading 100 pages of statistics.
- c) Suppose a consumer orders 100 units of ice cream and asks for delivery immediately. Another consumer orders 100 units of the same good but asks for delivery after one week. When shall supply be more responsive to price? Give reasons in support of your answer.
- **d)** The Land Acquisition Act in India has led to a considerable rise in compensation to the farmers whose land is acquired for the establishment of industry.
 - (i) How is it going to impact the cost structure of the new industry?
 - (ii) Will it work as an inducement for the new industry?
- e) Define MRTS and the Iso-Cost line.
- f) What do you mean by cartel and price leadership?

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 Kaleen goes to Mall Road Shimla and decides to buy certain goods. He ranks goods in her mind and decides to buy goods based on preference. Which method of the will deploy in deciding his consumer behaviour? What are the main properties of this analysis for two normal goods? Discuss the conditions of consumer's equilibrium under this utility approach and state why a consumer chooses a combination of two goods when MRS equals price ratio.

- Q.3 Vishnu goes to market and decides to buy more of a commodity at a higher price and vice-versa. Which law is operative in this situation? What are the reasons for the application of this law? Discuss the exceptions to this law.
- **Q.4** To measure the extent of extension and contraction of demand, we have to study the concept of price elasticity of demand. What are the different factors affecting the elasticity of demand? Elaborate.
- **Q.5** Suppose a Kodak Camera firm changes the scale of inputs; its output may change in three ways. These laws of return explain the behaviour of the total production in response to changes in the scale of firms. Explain the various kinds of returns to scale in detail.
- Q.6 "Define Isoquants. Explain their characteristics and significance in the production process. How do they differ from Indifference Curves used in consumer theory? Also, what does the shape and slope of an Isoquant indicate about the substitutability between inputs in production?"
- Q.7 "According to Keynes, interest rates are solely determined by monetary factors and are not influenced by economic activity or the real economy." Elucidate.

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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: BL-302 Subject: Fiscal Responsibility & Budget Management

B.A.LL.B. 3rd Semester

26th December, 2024

Time: 3 Hour

Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of five printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Consider a country with a significant budget deficit that relies on foreign investors to finance its debt. How could geopolitical tensions affect the country's ability to manage its deficit? What strategies might the country employ to mitigate these risks?

- b) Imagine a scenario where the government is under pressure to balance its budget without increasing taxes. What strategies could policymakers employ to reduce expenditures, and what potential consequences could arise from those strategies?
- c) Suppose the government implements substantial tax cuts for middle-income households. How might this influence consumer spending, saving behavior, and overall economic growth in the short term?
- d) If the government decides to increase spending on infrastructure projects significantly, what short-term and long-term effects could this have on the economy, unemployment rates, and inflation?
- e) In what ways do automatic stabilizers (like unemployment benefits and progressive taxation) help cushion the economy during economic downturns? Can you think of scenarios where these stabilizers might not function effectively?
- In light of recent changes to the FRBM Act, how should the Indian government balance the need for fiscal discipline with economic growth, especially in periods of global economic uncertainty?

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 Discuss the significance of gender budgeting in promoting gender equality within the Indian context. What are the potential benefits and challenges of implementing gender budgeting initiatives in India? How can the Indian government effectively implement the proposed initiatives to ensure that gender budgeting translates into tangible outcomes for women? Provide recommendations for engaging stakeholders, measuring success, and sustaining momentum in the long term.

- Q.3 Consider the fiscal health of a hypothetical country, "XYZ," which has been facing significant economic challenges.
 - A) Define the following terms:
 - (i) Fiscal Deficit
 - (ii) Revenue Deficit
 - (iii) Primary Fiscal Deficit
 - B) In the last fiscal year, XYZ country reported the following figures: Items (Rs in crore)
 - (i) Revenue expenditure 22,250
 - (ii) Capital expenditure 28,000
 - (iii) Revenue receipts 17,750
 - (iv) Capital receipts (net of borrowing) 20,000
 - (v) Interest payments 5,000
 - (vi) Borrowings 12,500
 - C) Using this information, calculate the following:
 - (i) Fiscal Deficit
 - (ii) Revenue Deficit
 - (iii) Primary Fiscal Deficit
 - D) Discuss the implications of the calculated deficits for XYZ's economy. How might these deficits affect government policies, investment, and public welfare? What measures could the government consider to address these issues?
 - E) Provide three policy recommendations for country XYZ to improve its fiscal situation. Discuss how these policies could help in reducing the deficits over the next few fiscal years.

- Q.4 If the Indian government identifies inefficiencies in public spending as a major contributor to the budget deficit, what strategies could it implement to improve efficiency? Discuss the implications of potential reforms on public services and the economy as a whole.
- Q.5 In 2020, Country A experienced a severe recession triggered by the COVID-19 pandemic. Unemployment rates soared, businesses closed, and consumer spending plummeted. In response, the government of Country A implemented a series of fiscal policies, including direct cash transfers to citizens, increased unemployment benefits, and substantial investments in infrastructure projects. Meanwhile, the central bank lowered interest rates and introduced quantitative easing measures to stimulate borrowing and spending.
 - (i) Analyze how the fiscal measures taken by Country A affected consumer confidence and spending. Consider both short-term and long-term impacts on economic recovery.
 - (ii) Discuss the effectiveness of the central bank's monetary policy in conjunction with the fiscal measures. How did the lowinterest rates and quantitative easing impact investment and the overall economy?
 - (iii) Examine the interplay between fiscal and monetary policies during this recovery period. How did the coordination (or lack thereof) between these two policies influence the speed and sustainability of the economic recovery?
- **Q.6** Imagine you are a financial advisor to a newly elected state government that is preparing its budget under the FRBM framework. The government is facing significant pressure to increase public spending in education and health due to rising demands from citizens. However, it also needs to adhere to the fiscal deficit targets set under the FRBM Act.

- (i) What strategies would you recommend to the government to balance the need for increased public spending with the fiscal deficit targets mandated by the FRBM Act?
- (ii) What innovative measures could be introduced to enhance revenue generation without significantly increasing the tax burden on citizens?
- (iii) How would you advise the government to prioritize its expenditures in the short term while ensuring long-term fiscal sustainability?
- (iv) How should the government communicate its budget decisions to the public to maintain trust and transparency, especially if tough choices need to be made?
- Q.7 Given the recent economic disruptions due to global events, such as the COVID-19 pandemic and geopolitical tensions, how might the FRBM Act evolve to balance the need for fiscal prudence with the necessity of increased public spending for recovery and development? Consider potential amendments, the role of fiscal policy in stimulating economic growth, and the implications for long-term sustainability.

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HIMACHAL PRADESH NATIONAL LAW UNIVERSITY

End-Term Examinations, December 2024

Paper Code: BBL-302 **Subject: Organizational Behavior**

B.B.A.LL.B. 3rd Semester

26th December, 2024

Time: 3 Hour

Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of six printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

- Imagine a company that has a very rigid organizational structure. If they suddenly shift to a more flexible, teambased approach, what challenges might they face during this transition?
- In what ways do individual perceptions and biases impact organizational decision-making, and how can companies mitigate these effects to improve inclusivity and fairness?

- c) How do individual differences, such as personality and emotional intelligence, influence team dynamics, and what strategies can organizations use to build cohesive teams despite these differences?
- d) How does group dynamics, including aspects like cohesion, diversity, and communication patterns, influence decision-making and problem-solving effectiveness within teams?
- e) How might a company's approach to climate change influence its organizational culture, particularly in terms of employee engagement, innovation, and external reputation?
- f) A company with a very traditional, hierarchical culture wants to shift to a more collaborative and innovative environment. What steps would you take to facilitate this culture change?

SECTION-B (Long-Answer/Descriptive/Analytical Type) (4x08=32Marks)

- Q.2 Imagine you are a new manager in a Fintech company, Horizon Innovations. The organization recently implemented a flexible work-from-home policy, but the policy has led to mixed responses. Some teams have adapted well, while others report issues with communication, a sense of isolation, and a decrease in productivity. Senior leadership is pushing for consistent productivity across all teams and wants managers to implement strategies that improve team cohesion and performance, whether employees work from home or in the office.
 - (i) What organizational behavior concepts would be most relevant to analyze and address the challenges faced by Horizon Innovations?

- (ii) Propose three strategies you would implement as a manager to address these challenges and support a cohesive, productive team environment. Explain how each strategy could positively impact organizational behavior outcomes such as motivation, team cohesion, and job satisfaction.
- Q.3 Imagine a large technology company decides to implement a major restructuring aimed at streamlining operations and improving overall efficiency. However, during this transition, leadership provides very limited information regarding the specifics of these changes, leaving employees with minimal clarity about how their roles, responsibilities, and team structures may be affected. In this situation, what are some potential reactions employees might exhibit, both positive and negative? Additionally, how might this limited communication impact their motivation, engagement, and trust in leadership over the long term?
- Q.4 Alex Chen is the CEO of a fast-growing tech startup, Digi Fusion. Alex is known for being highly driven, assertive, and innovative but is also described by employees as demanding and occasionally difficult to approach. Alex's personality has shaped Digi Fusion's high-performance culture, where innovation and fast-paced work are emphasized. However, some employees feel overwhelmed and report high stress due to constant deadlines and perceived high expectations. Recently, the company has faced challenges with employee turnover and morale.
 - (i) How has Alex's personality likely influenced the organizational culture at Digi Fusion? Discuss specific personality traits and their effects on workplace behavior and employee expectations.
 - (ii) Given Alex's demanding personality, how might this impact employee motivation and engagement? Discuss potential positive and negative outcomes.

- (iii) How could Alex's personality traits contribute to the reported stress and burnout among employees? What changes, if any, could be implemented to balance high performance with employee well-being?
- (iv) How might Alex's assertive and innovative traits influence the organization's adaptability and decision-making processes? What are the possible benefits and drawbacks of such traits in a dynamic tech industry?
- (v) Considering the high turnover rate, how might Alex's personality affect the company's ability to retain talent? What adjustments to Alex's leadership approach might improve retention and employee satisfaction?
- Q.5 Beta Solutions, a tech consulting firm, has been experiencing a high turnover rate among its junior consultants. These employees often express feelings of being undervalued, unchallenged, and lacking growth opportunities. The management team has recognized that while they provide competitive salaries and benefits, they have not focused on creating a motivating work environment that encourages professional development and job satisfaction. The firm is planning to implement changes to improve motivation and retention among its junior staff.
 - (i) What underlying issues related to motivation might be contributing to the high turnover rate among junior consultants at Beta Solutions? Identify specific factors that may lead to feelings of undervaluation and lack of engagement.
 - (ii) How can the management team apply motivational theories (e.g., Expectancy Theory, Equity Theory, Goal Path Theory) to understand and address the motivational challenges faced by junior consultants?
 - (iii) Propose a comprehensive strategy that Beta Solutions can implement to enhance motivation among junior consultants.

- Consider elements such as recognition programs, mentorship opportunities, and professional development initiatives.
- (iv) How can Beta Solutions involve junior consultants in the decision-making process regarding motivational strategies? Discuss the importance of employee input and how it can enhance commitment and motivation.
- (v) What methods can Beta Solutions use to measure the effectiveness of their motivation strategies? Identify key performance indicators (KPIs) that would help assess improvements in employee satisfaction, engagement, and retention.
- Q.6 N & M Corporation, a production firm, has been facing declining sales and profitability over the past three years. With the rise of technology and automation in the manufacturing industry, the company's traditional methods are no longer efficient, and customer demand is shifting towards more innovative products. The new CEO, Emily Chen, believes that the only way forward is through a major digital transformation, which would involve automating some production processes, implementing a customer relationship management (CRM) system, and retraining staff on new technology.

However, employees are resistant to change. Many have worked at XYZ Corporation for decades and are apprehensive about learning new systems. Some fear layoffs, while others worry about adapting to new technology. Emily realizes that without employee buy-in, the transformation will fail.

- (i) Based on Kurt Lewin's Change Management Model, identify and explain the forces driving the need for change and the forces causing resistance to change at XYZ Corporation.
- (ii) How can Emily apply Kotter's 8-Step Change Model to ensure successful digital transformation at XYZ Corporation? Outline actions she can take for each step.

Q.7 Imagine you are the manager of a team in a fast-paced tech company. Recently, you've noticed that your team members are increasingly showing signs of stress, such as decreased productivity, frequent absenteeism, and a rise in interpersonal conflicts. You suspect that the high workload and tight deadlines are contributing to this stress. To address the issue, you decide to implement a new work-life balance initiative. This includes flexible working hours, the option to work from home, and mandatory downtime after work hours. However, some team members are hesitant about these changes, fearing that their work may suffer or that they will miss out on important team interactions. How would you approach the situation to encourage team members to embrace the new work-life balance initiative while effectively managing their workload and stress levels? What strategies would you implement to foster a culture that prioritizes both productivity and well-being?



HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: BL-301 Subject: Psychology-I

B.A.LL.B. 3rd Semester

23rd December, 2024

Time: 3 Hour

Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of six printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) Analyze the life of Aileen Wuornos, who experienced severe trauma, neglect, and abuse during her childhood and was later convicted of multiple murders. Using Erik Erikson's psychosocial stages of development, discuss how disruptions in crucial early stages like "Trust vs. Mistrust" and "Industry vs. Inferiority" may have shaped her psychological state and contributed to the behaviors that led to her criminal acts.

- b) In a sexual assault case, where the victim and several witnesses provide conflicting accounts of the events, use the correlational method to examine how the level of stress experienced by eyewitnesses during the incident may correlate with the accuracy of their recollections of the scenes. Briefly explain how might this relationship affect the use of eyewitness testimony in court, particularly regarding its reliability and admissibility as evidence?
- c) In 1966, Charles Whitman, a former Marine and student at the University of Texas, carried out a mass shooting from the observation deck of the university's tower, killing 16 people and wounding 31 others. An autopsy revealed that Whitman had a brain tumor pressing against his amygdala. Based on this, answer the following:
 - (i) What role does the amygdala play?
 - (ii) Can murder really be a symptom of brain disease? Explain briefly.
- d) In the landmark case of *R* v. *Turnbull* (UK,1977), the defendant was convicted of theft where the primary evidence against him was the identification by a single eyewitness. Despite the seemingly clear-cut nature of the testimony, the conditions (e.g., poor lighting and stress) surrounding the identification raised serious concerns about its reliability. The case established guidelines for judges to follow when evaluating eyewitness evidence, emphasizing that courts must warn juries about the dangers of relying solely on eyewitness testimony, particularly when memory may be influenced by various internal and external factors. Based on this, answer the following:
 - (i) Briefly explain the process of human memory.

- (ii) Using the concept of memory in law, explain what are the factors that may influence the accuracy of memory?
- e) Every criminal has some underlying motive behind their actions, which may be influenced by psychological factors.
 - Using Murray and McClelland's Theory of Needs, explain how unmet psychological needs can drive an individual to commit a crime and how can such understanding be used in rehabilitation sessions of criminals.
- f) Emily and Alex have been married for ten years, but lately, their relationship has been strained. They argue frequently about various issues and they struggle to communicate effectively. As tensions escalate, Emily and Alex decide to seek marriage counseling to address their issues. During the counseling sessions, they gradually open up to each other and their therapist about their feelings, fears, and past experiences that have shaped their behaviors within the relationship.

Briefly discuss how the gradual disclosure of personal information and emotions during counseling sessions aligns with the principles of the "Social Penetration Theory" and contributes to the resolution of their marital conflicts.

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 Richard Ramirez, also known as the "Night Stalker," grew up in a chaotic and violent environment in El Paso, Texas. His father was abusive, and Ramirez was exposed to disturbing events, including his cousin's disturbing behavior and violent images. His early exposure to violence, along with drug abuse and neglect, shaped his psychological development. Between 1984 and 1985, he committed a series of violent crimes, including murder, burglary, and sexual

- assault. His traumatic childhood and environment contributed to his criminal behavior, leading to his conviction in 1989. On the basis of this, answer the following:
- (i) How would Sigmund Freud explain Ramirez's criminal tendencies?
- (ii) Using a behaviorist lens, how would B.F. Skinner describe Ramirez's deviant behavior.
- Q.3 A driver, while on a busy highway, suddenly notices a car braking abruptly in front of him. Instead of calmly assessing the situation, he experiences an intense surge of anxiety, which leads him to slam the brakes without fully checking his surroundings. This panic reaction contributes to a multi-car accident that could have been avoided if he had taken a moment to assess and control his response.
 - (i) Explain the concept of emotions.
 - (ii) How would Schachter-Singer explain the above-mentioned incident?
- Q.4 In 2015, Volkswagen (VW) was caught in a scandal for installing software in diesel vehicles to cheat emissions tests, making them appear environmental friendly while emitting up to 40 times more pollution. This deception affected millions of vehicles globally, leading to lawsuits, fines, and a loss of consumer trust. VW's marketing portrayed its cars as eco-friendly to strengthen its "green" image. This manipulation of perception played a key role in driving sales and maximizing profits, despite the cars failing to meet true environmental standards. On the basis of this, answer the following:
 - (i) What do you understand by perception?
 - (ii) Using the Volkswagen emissions scandal, explain how perceptual biases such as the 'halo effect' and 'Illusion',

influenced consumers' decisions to purchase VW vehicles, believing them to be environmentally friendly.

Q.5 The Supreme Court's decision in *Brown* v. *Board of Education* (1954) declared that racial segregation in public schools was unconstitutional, emphasizing that "separate educational facilities are inherently unequal." Despite this landmark ruling, the long-standing effects of segregation continued to impact educational access and outcomes for African American students.

Using your knowledge of intelligence theories, explain how the inequality and segregation highlighted in this case could have affected the cognitive and academic performance of African American students.

- Q.6 In the Central Park Five Case (1989), five Black and Latino teenagers from New York City were wrongfully convicted of assaulting and raping a white female jogger in Central Park. The case relied heavily on confessions from the teenagers, which were later revealed to have been coerced under intense police pressure. The prosecution initially appeared confident in the strength of the evidence and the validity of the convictions. However, years later, DNA evidence and the confession of another individual revealed the true perpetrator, leading to the exoneration of the Central Park Five. This reversal caused significant cognitive dissonance for some of the legal professionals involved, who grappled with the realization that their work contributed to a grave miscarriage of justice.
 - (i) Explain the concept of "cognitive dissonance" that is likely to be experienced by most of the legal professionals in such cases.
 - (ii) Discuss how could such prosecutors alleviate or manage the cognitive dissonance being experienced by them in such cases.

- Q.7 In the late 20th century, Los Angeles saw the rise of two of the most notorious street gangs in the United States: the Crips and the Bloods. Originally formed for protection and community solidarity, these gangs gradually shifted their focus to drug trafficking, violence, and other criminal activities. The gangs became known for their strict codes of loyalty and conformity, where members, particularly young recruits, were pressured to adhere to the group's norms and values, which often include engaging in criminal activities. Understanding the role of social pressure and conformity in such contexts has significant implications for the legal system, especially when addressing cases involving juvenile offenders who are influenced by gang culture. On the basis of this:
 - (i) Explain how Solomon Asch's experiments on conformity might help us understand the behavior of individuals involved in gang culture, such as members of the Crips and Bloods.
 - (ii) How might this understanding influence legal strategies or interventions for rehabilitating young offenders?

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23rd December, 2024



HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

End-Term Examinations, December 2024

Paper Code: BBL-301 Subject: Psychology-III

B.B.A.LL.B. 3rd Semester

Time: 3 Hour Maximum Marks: 50

Instructions:

- 1. Section-A is compulsory consisting of Six short questions carrying three marks each. Attempt any Four Questions from Section-B. Each question in Section-B carries eight marks.
- 2. This Question Paper contains total of six printed pages.
- 3. Candidates are required to write their Roll No. on the question paper in the given space above. Do not write anything except Roll No. on the question paper.

SECTION-A (Short-Answer Type)

(6x03=18Marks)

Q.1 Short Answer Type Questions:

a) "The integration of Psychology in law curriculum has gained significance in recent years, recognizing the critical role of psychological factors in legal decision-making and the legal profession." Keeping this in view, briefly explain the significance of incorporating Counselling Psychology in law curricula, and how does it enhance legal professionals' understanding of human behavior.

b) In various cases, transgender employees have filed lawsuits against companies like target for discrimination and harassment in the workplace. One well-known case involves a transgender employee who sued after being denied access to the washroom that aligned with their gender identity.

Using Sue and Sue's Cultural Competence Framework (2016), explain how cultural competence is essential in legal representation, especially when working with diverse and vulnerable populations.

c) Ranveer, a 25-year-old, seeks counseling from Psychologist Dr. Zuckerberg for anxiety related to a traumatic event. During sessions, Rahul shares sensitive information about his involvement in a criminal case pending in court. Dr. Zuckerberg ensures Ranveer understands the limits of confidentiality. Later, the court orders Dr. Zuckerberg to testify as a witness and disclose Ranveer's counseling records. Ranveer claims Dr. Zuckerberg breached confidentiality and appeals to the court to quash (cancel) the order. Based on this, answer the following:

Did Dr. Zuckerberg and the court violate Ranveer's privacy by disclosing confidential information?

d) David, a key witness in a murder trial, experiences severe anxiety when recalling traumatic events. His testimony is crucial for conviction. However, during previous court appearances, David's anxiety has led to inconsistent statements. You being a psychologist:

Design a relaxation technique intervention for David to enhance his courtroom performance.

- e) During a visit to a community outreach program from the Legal Aid Cell of a Law University, a team of young legal-aid providers noticed that many villagers were hesitant to approach them for legal assistance. The villagers had experienced past traumatic interactions with authority figures, leading to deep-seated mistrust. Discuss the role of 'empathy' in building trust between young legal-aid providers and marginalized communities, using the above scenario as a reference.
- diding citizens requires effective psychological interventions.' Evaluate the significance of Cognitive Behavioral Therapy (CBT) in promoting behavioral change and rehabilitation among prisoners, considering its alignment with Articles 21 (Right to Life and Personal Liberty) and 14 (Right to Equality) of the Indian Constitution.

SECTION-B (Long-Answer/Descriptive/Analytical Type)

(4x08=32Marks)

Q.2 In 1984, the Bhopal Gas Tragedy in India led to one of the world's worst industrial disasters, with thousands of people exposed to toxic gas. The immediate effects were devastating, causing thousands of deaths and leaving hundreds of thousands with long-term physical and psychological health issues. Following the disaster, there was an ongoing debate in India about the effectiveness of Western counseling techniques versus indigenous Indian approaches to mental health support. Western techniques were proposed, but some mental health professionals and community leaders questioned their relevance to the Indian cultural context, in response to which, several NGOs, as well as local government bodies, began to explore and provide traditional Indian practices to support mental health.

- (i) Explore how indigenous Indian approaches to mental health care, might be more culturally appropriate and effective for the survivors in this case.
- (ii) How could a hybrid model, integrating both Western and indigenous approaches, be utilized to address the mental health needs of trauma survivors in a way that respects cultural values and legal considerations?
- Q.3 The American Psychological Association (APA) provides a comprehensive ethical framework for counseling psychology, which guides professionals in ensuring ethical and responsible practice in almost every field, all of which are designed to protect clients' well-being and ensure professional integrity. Based on this, answer the following:
 - (i) Discuss the ethical principles, as outlined by the APA.
 - (ii) How these principles can be applied by legal practitioners to maintain ethical standards in their interactions with clients?
- Q.4 A 19-year-old college student, Rosalie, has been struggling with depression after a traumatic experience of sexual assault. She has recently been found in a distressed state, making suicidal statements to a close friend. The friend, alarmed by her comments, reaches out to the college counselor for help. The counselor, concerned about Rosalie's well-being, refers her to a crisis intervention team. However, Rosalie is hesitant to report the assault to the authorities, fearing retaliation and public stigma.
 - (i) What do you understand by Crisis Intervention?
 - (ii) Discuss how does the understanding of suicidal behavior can help a professional to prevent that with the help of therapies.

- Q.5 Romilly, a 28-year-old victim of sexual harassment, and her perpetrator, 30-year-old Max, are ordered to attend counseling sessions as part of the court's restorative justice program. Romilly struggles with assertiveness, while Max shows lack of empathy. Counselor William aims to empower Romilly and increase Max's sensitivity.
 - (i) Examine the effectiveness of assertiveness training and sensitivity enhancement techniques in counseling interventions for sexual harassment cases.
 - (ii) Explain the role of social penetration theory in restorative justice.
- Q.6 The Burari Death Case (2018) involved the tragic deaths of 11 members of a family who were reportedly influenced by irrational beliefs, religious delusions and superstitions. These beliefs were tied to a ritualistic practice meant to bring prosperity and safety, and their eventual adherence to this practice led to a mass suicide. The family's behavior was rooted in cognitive distortions, such as magical thinking, catastrophizing (dramatize), and groupthink.
 - (i) Suggest a suitable school of thought to explain such behaviors.
 - (ii) Which psychological therapies would be the most effective in dealing with such irrational beliefs, and how could they have altered the course of events in the Burari case?
- Q.7 Ed Gein, a notorious criminal was born on August 27, 1906, in La Crosse, Wisconsin, and grew up in a severely dysfunctional household. His father was an alcoholic, and his mother, Augusta Gein, was a domineering, religious fanatic (obsessive devotion) who instilled in him a fear of women and a belief that women were the root of all evil. After his parents' death he was left devastated and started exhibiting bizarre and gruesome behaviors, including grave robbing, murder, and creating objects from human remains by digging the buried. By the time he was apprehended in 1957, he had

committed two murders. He was diagnosed with schizophrenia and declared legally insane. His actions have been attributed to a combination of early childhood trauma, mental illness, and social isolation. Using the Ed Gein case as a basis, analyze his criminal behavior through the lens of the following Schools of Psychology:

- (i) Behaviorism
- (ii) Psychoanalysis