



## HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

*End-Term Examinations*

Paper Code: LB-301 Subject: Constitutional Law-I B.A./B.B.A. LL.B. 3<sup>rd</sup> Semester 21<sup>st</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet- 04:00 pm – 05:00 pm)

Maximum Marks: 75

Instructions:

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)****Q.1 Short Answer Type Questions:**

- A. Under the Constitution of India President and Governor have to act on the aid and advise of the council of ministers but there are some matters on which President and Governor may decide as per his/her personal discretion. Explain the circumstances under which Governor may exercise wider scope of discretion than President.
- B. Comment on the opinion of Justice Dr. D.Y. Chandrachud on ordinance promulgation in *Krishna Kumar Singh v. State of Bihar* (2017) judgment.
- C. ‘Whether truth can be considered as defence to a charge of contempt of Court under the Contempt of Courts Act 1971’? Comment with reference to Article 129 and in light of decided cases.
- D. The rising number of online gaming platforms has become big challenges for the States to regulate and save the people from fraudulent transactions. Keeping in mind the same in exercise of entry 34 i.e. ‘Gambling & Betting’ under the State List of the VII Schedule of the Constitution the State of Maharashtra has passed ‘The Regulation of Online Gaming Platforms Act, 2021. By this Act, the State Legislature increases the existing tax rate of 10 percent to 40 percent. The Act is challenged on the ground that it is colourable exercise of Legislative powers. Discuss in light of Constitutional Provisions and decided cases.

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

**Q.2** Nuclear Energy is considered as need of the time. Keeping in mind the same the Parliament passes 'The Compulsory Acquisition of Uranium Areas Act, 2021'. The Union Government notifies for the acquisition of Uranium mines in State of Andhra Pradesh. The notification is challenged on the ground of violation of federal structure of the Constitution of India on following grounds:

- a. State Property cannot be acquired by the Union as the law passed by the Parliament is beyond its legislative competency.
- b. State of Andhra Pradesh is Sovereign State and not subordinate to Union Government.

Decide in light of Constitutional Provisions and decided cases.

**Q.3** The house strength of legislative Assembly of Bihar is 243. In general election for the Assembly no party could secure the majority seats, hence different parties formed coalition to form the government. The said coalition government was running smoothly from last two years. The Governor of the State issued an order dated Sept.5, 2021, on the advice of the Chief Minister and in consultation with the Speaker of the Assembly, for summoning the sixth session of the Assembly to meet on October 15, 2021. There were certain reports published in media wherein it is provided that there is defection in the coalition party and the separatists have withdrawn their support to the government but as there is sufficient time to manage the other parties to give support, so government is not worried much. Considering the reports, the Governor without the aid and advice of the council of ministers, prepone the Session to September 15, 2021 with specific message that the Speaker of the Assembly will first decide the issues related to defection. Chief Minister met the Governor and discussed that the order of preponing is not in compliance of the Constitutional provisions and assured him that his government has majority and ready to prove vote of confidence in the house. Considering the troubled circumstances, Governor sent a report to the President of India that in his opinion, government in the State cannot be carried on in accordance with the provisions of the Constitution, therefore Assembly must be resolved and Article 356 may be proclaimed. The same is challenged before the Supreme Court wherein following issues have been framed:

- 1. Whether the proclamation issued by the President of India is Constitutionally valid? 2. Whether preponing the Assembly is in compliance with the Constitutional Provisions?

Decide in light of guidelines given by the Supreme Court in *S.R. Bommai v. Union of India*, AIR 1994 SC 1918.

**Q.4** “*In a federal structure congruence of the three organs of the state is very common. Mutual trust upon one another is essential but the same time being the custodian of the people each organ must be vigilant and proactive. In the appointment of judges, the Supreme Court and the High Courts transparency is sine qua non of independence of judiciary.*” Substantiate the Statement in light of the Constitutional provision related to the appointment of judges and *Supreme Court Advocates-on-Record v Union of India* (2015) case.

**Q.5** Explain the doctrine of ‘*locus standii*’. Critically analyse how the relaxation in this doctrine has changed the scenario of judicial activism in India.



**HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA**

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**Paper Code: LB-302 Subject: Law of Crimes-I (Indian Penal Code) B.A./B.B.A. LL.B. 3<sup>rd</sup> Semester 22<sup>nd</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 1:30 pm -4:00 pm and for scanning & uploading answer sheet- 4:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**Comments:**

Answer the Question by applying relevant provisions of Law, Theory and Deciding Cases.

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A.** Section 34 doesn't create a distinct offence but is a rule of evidence." Compare and differentiate between Sections 34 and 37 of the I.P.C.
- B.** Is section 354-A gender neutral? Is *mens rea* to be proved necessarily under the same? **C.**
- 'M' torn the sacred thread worn by 'N' (a Hindu Brahmin). Is 'M' guilty of any offence?
- D.** The aggravated form of criminal trespass is house trespass and its aggravated form is House- breaking. Elaborate.

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

**Q.2** 'X' and 'Y' were good friends. 'X' didn't have one arm. He always carries a pocket knife with himself. 'Z' attempted to pull X's nose. 'X' warned him not to do it but 'Z' was persistent in his actions. 'X', under sudden and violent passion, as a consequence, used the knife and thereby killed 'Z'. Discuss with the help of relevant case laws whether anyone has committed

any offence or not?

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- Q.3** 'A' and 'B' were in love with each other and wanted to get married. But their parents were against their inter-caste marriage. Out of frustration and under the fear that they won't be able to live without each other, they made a plan to commit suicide and bought poison from the market. But next day they dropped the idea to end their lives. Discuss with the help of relevant case laws whether they have committed any offence?
- Q.4** For holding a person guilty of committing the offence of rape under I.P.C., is it necessary to prove penetration of female organ by the male organ? Discuss with the help of latest case laws the essential ingredients of Rape and also the relevance of two finger test.
- Q.5** 'C' was a newly recruited pilot in the Indian Air-force. He got the opportunity to fly from route 1 to 2. His fiancée asked him to take two rounds over her house and to drop rose petals from the plane to prove his love for her. The pilot showed his romantic side before flying the plane on the said route and impressed his fiancée. Has 'C' committed any offence under provisions of the I.P.C? Discuss with the help of relevant case laws.



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**Paper Code: LB-303 Subject: Law of Contract-II (Special Contract) B.A./B.B.A. LL.B. 3<sup>rd</sup> Semester 24<sup>th</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 1:30 pm -4:00 pm and for scanning & uploading answer sheet- 4:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A. Mr. X got married to Ms. Y. Ms. Y claims that her father had given goods, jewelry and other items worth Rs. 5 lakhs to Mr. X and his family. She claimed that the goods were entrusted to Mr. X and his family and were meant for the exclusive use of Ms. Y. She has claimed that she has been turned out of the home by her husband. Whether the entrustment of goods, jewelry and other items to husband Mr. X amount to partnership. Decide giving reasons.
- B. XYZ carries on the business of manufacturing sugar. XYZ entered into an agreement with ABC Limited for supply of petrol and petroleum products to it on certain conditions. The petrol was required for the purposes of the plant. However, XYZ stipulated that they shall be selling additional petrol to customers. The agreement stipulated that XYZ shall be agent to ABC Ltd for the purpose of sale of petrol and petroleum products and accordingly the profits shall belong to the principal. In the course of its business the XYZ Ltd sold petrol to various trucks and other car owners and also consumed part of the petrol for its own purposes. In the given circumstances, whether consumption of petrol by XYZ Ltd amount to sale?
- C. Ms. X was in possession of jewelry items of Ms. Y. Mr. Z, demanded from Ms. X the jewelry and claimed that he has been so authorized by Ms. Y. No such authorization was in-fact given till that date. Ms. X refused to hand over the possession. Later, Ms. Y authorized Mr. Z to recover her property from everyone including Ms. X. Mr. Z has sued Ms. X for damages for

refusal to deliver. Decide in the light of the relevant provisions.

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- D.** A, B and C as sureties for D enter into three several bonds each with different amounts, namely that A has to pay an amount of Rs. 10000, B Rs. 20000 and C Rs. 40000 on condition that for D's duly accounting to E. D makes default to the extent of Rs. 30000. Explain the position of sureties.

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

**Q.2** Mr. Mohinder (Plaintiff) got a plot of land on lease from Municipal Corporation of Hyderabad. Mr. Mohinder allowed Mr. Durga (Defendant) to erect a building on that land. Mr. Durga, in this course, incurred a debt of Rs. 5000-00 from Mr. Krishna, a building material supplier, twice. On the occasions, Mr. Mohinder mortgaged part of the land to Mr. Krishna. Mr. Mohinder, on Mr. Durga's request transferred the land to Mr. Durga, on the consideration that he (Mr. Mohinder) would be discharged of all the liabilities arising out of that land. Mr. Durga failed to adhere to his consideration. Mr. Mohinder filed a suit for discharge of liabilities on him, alleging Mr. Durga to be indemnifier. Answer the following:

- a) Whether the suit for indemnity was premature as Mr. Mohinder had not yet incurred any loss as such?
- b) Is Mr. Mohinder entitled to sue the indemnifier?
- c) What is the nature of the liability of the Plaintiff? Is it absolute or contingent?

**Q.3** XYZ Bank ("Bank") advanced a loan of Rs. 50 lakhs to Mr. P which was to be paid back with interest in several installments. The loan was secured by way of pledge of gold and the transaction was further assured by a surety, Mr. S. Mr. S too had taken a loan from the bank for which he was paying the installments strictly as per the schedule and without any default.

Mr. P defaulted at several installments and the bank therefore required the surety to pay the loan. The surety paid the entire loan amount and sought for the gold pledged by Mr. P as his right in security of the Principal Debtor. The bank on the other hand refused to hand over the gold to Mr. S and argued that he is indebted to the bank for certain amount and therefore the bank has a right to exercise lien against him on the property pledged by the principal debtor.

Should the Bankers Lien in the above stated scenario prevail over the right of surety to claim security? Discuss with reasons.

- Q.4** Mr. X carries out a business of repair of old refrigerators. He also engages in sale and purchase of Second – Hand Refrigerators in the market. Mr. Y gave his refrigerator to Mr. X for repairs. Mr. X repaired the refrigerator and returned it back to Mr. Y. But, Mr. Y, despite of several protests, defaulted in paying the remuneration of repairs to Mr. X. Subsequently, Mr. Y again bailed the same refrigerator to Mr. X for sale in the market. Mr. X retained the refrigerator and asserted that he wouldn't sell of the refrigerator till the earlier remuneration isn't paid to him. Discuss the validity of the retention of refrigerator.
- Q.5** Mr. Nazam is an agriculturist by profession and is based in UP. He sold his agricultural produce from his fields in UP to Ms. Shilpa of Rajasthan. Ms. Shilpa brought agricultural produce to the market in Rajasthan which is governed by Rajasthan Agricultural Produce Marketing Act. Under the Act, market fee is liable to be levied on agricultural produce purchased and sold in the market. Ms. Shilpa claims that the sale has taken place in UP where she purchased the crop from Mr. Nazam whereas Marketing Committee claims that the sale has taken place in the market where the crop has been brought. On the basis of facts, decide the place of sale justifying where the ingredients of sale have taken place.





## HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

*End-Term Examinations*

Paper Code: LB-304 Subject: Economics-III (Economics of International Trade) B.A./B.B.A. LL.B. 3<sup>rd</sup> Semester 27<sup>th</sup>

December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet- 04:00 pm – 05:00 pm)

Maximum Marks: 75

Instructions:

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)****Q.1 Short Answer Type Questions:**

- A. In 2010, exports as a share of gross national income were 30 percent in Country A and 90 percent in Country B. Both countries have populations less than 6 million. What factors might explain the different role of trade in the two countries? On which factors can the countries A and B trade with neighboring countries?
- B. India argues that infant-industry protection of its automobile industry is necessary. What factors support this claim? How would you assess the benefits and the costs from targeting this industry?
- C. Aristonia, Bristania, Cinestaland, Paradonia, and Vistaland are members of the Common Market of the South a regional trade area that is trying to become a common market. What issues should they consider before they accept or reject a move to become a Monetary Union?
- D. How can host countries gain from an inflow of investment by MNCs? What sorts of distortions in host countries may make such an inflow less advantageous? Do host countries need special policies to regulate the operations of MNCs?

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

- Q.2 In a classical world of two commodities and two countries, where labor is the only input. One day of labor will produce the following amounts of output in each country:

Country	Cloth (meters)	Wheat (kilograms)
Multania	20	30
Rodeland	5	15

- (a) What pattern of comparative advantage exists?
- (b) Rodeland has an absolute disadvantage in each good. Nevertheless, it can still gain from trade. If the equilibrium exchange ratio is two bushels of wheat per 1 yard of cloth, explain how Rodeland gains from trade.
- (c) If Rodeland discovers a new way of producing cloth and its labor productivity rises to 10 yards per day, how does that affect the potential gains from trade?

**Q.3** Eastdonia is a diverse and a largely populated country which although, is industrialized to an extent but its exports are not very competitive in the international market. Southern Kingdom is a neighbouring country, also with large population but with highly competitive export oriented industries. The Eastdonia Congress has sometimes come close to passing comprehensive bills to slash Eastdonia imports from Southern Kingdom through tariffs or other barriers. These attempts have been defended as necessary to protect Eastdonian jobs. Does a policy followed by the Eastdonia government to restrict imports from Southern Kingdom seem fair, in order to create more jobs in the country? Why? Do import barriers change the structure and number of jobs on a large scale, in a country imposing the barriers?

**Q.4** Railand is a developing country in a South East Asian region is facing a huge balance of payments deficit over several years. The government of Railand decided to devalue its currency “Raimark” to correct its balance of payments deficit. But, due the macroeconomic policy requirements for devaluation to be successful, the Railand government faced strong opposition from the people

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within the country. Discuss the reasons and suggest the suitable policy to the Railand government.

**Q.5** Teriland, Fimmibia and Sinorapines are the countries in the eastern continent which were facing huge current account deficits over several years, but at the same time were receiving large capital

borrowings and short term investments from abroad. As most of these countries had least capital controls to encourage foreign investment and to support their currency peg to the dollar. A sudden change in world events caused a huge outflow of capital from these countries, and their currencies depreciated considerably, triggering a domestic crisis. Discuss the role of IMF in such a situation and how can such crisis be prevented and dealt with?



**HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA**

***End-Term Examinations***

**Paper Code: BL-301 Subject: Political Science-III (International Relations) B.ALL.B. 3<sup>rd</sup> Semester 29<sup>th</sup> December, 2021**  
**Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet– 04:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A. “The foremost issue of contemporary international relations happens to be the relations between developed and under-developed countries.” Comment.
- B. Why do you think the realist method is considered as the best method to understand the international politics in the post-cold war world? Illustrate your answer with examples while referring to other approaches.
- C. “National Power is that combination of power and capability of a state which the state uses for fulfilling its national interests and goals.” In the light of this statement discuss the elements of national power.
- D. While discussing in details the theory of Balance of Power, evaluate its relevance in the present scenario characterized by globalization.

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

- Q.2** Write down difference between Realists and Idealists approach about International Politics. In your opinion which approach is more effective in settling international disputes in 21<sup>st</sup> century? Give some relevant examples.
- Q.3** Do you think the notion of balance of power is any longer relevant in making sense of the way international politics unfolds now considering the fact that the world as of now is neither unipolar

nor bi-polar?

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- Q.4** “Capability of modern nation states to acquire nuclear weapons has emerged as a real challenge in the globalized world. It affects strategic thinking, diplomacy and even speculative thought on the future of humanity.” In the light of this statement, discuss the significance of nuclear weapons in today’s world politics.
- Q.5** Explain the main challenges in evolving a consensus over environmental issues between the countries of North and South? Refer to the ideological divide that defines ongoing debate in the global environmental politics.



**HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA**

***End-Term Examinations***

**Paper Code: BL-302 Subject: Sociology-III (Sociology of Law) B.A. LL.B. 3<sup>rd</sup> Semester 31<sup>st</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet– 04:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A.** Petrazycki believed that with the passage of time, the law may speed up the natural processes of evolution of human nature. People will evolve naturally and socially from selfish individuals in a more altruistic ones. The correct legislation can speed up this process. Is this function of law possible in contemporary society? Discuss in brief.
- B.** In the early twentieth century, in most of the countries including India, children were put to work at what now seems a very early age. What laws according to you are introduced in India in the previous years to abolish child labour? Further, to what extent these laws are effective?
- C.** In what context Maine argued that societies of different historical epochs will share characteristics in their legal systems if they also share other societal circumstances? Do you think his ideas are valid in contemporary society?
- D.** To understand the issue of homosexuality, one needs to understand about sexual orientation. Do you agree with this statement? Further, write the contribution of the scholars of sociology of law for changes in the existing laws for homosexual community.

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

- Q.2** In most of the countries, laws on women at work place have been traditionally built on the logic of exploitation. It can be related to wage differences, duty hours, work conditions etc. Ultimately, this creates adversarial relations between the employers and the employees. The fact is, work cannot be done effectively without the cooperation of the employees, as employers compete in the market

on the strength of their talent's engagement. According to you, in such situation, what kind

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of socio-legal changes are required. Discuss in detail by keeping in mind the repressive and restitutive laws theory of Emile Durkheim.

- Q.3** Do you think Sir Henry Maine's ideas on stages of growth of law are still valid? How Sir Henry Maine differ from his contemporary scholars and philosophers? Further elaborate the contribution of Karl Marx in Sociology of Law for eradicating socio-economic and socio-legal inequalities.
- Q.4** Do you think, there is a difference between deviance and crime? Whether Juvenile delinquency is a deviance? Discuss your ideas by giving appropriate examples. Further, highlight the main points of Merton's theory on deviance and its application in contemporary society.
- Q.5** Differentiate between drug use and abuse. Do you think family circumstance has any role for addiction among its members? Further, highlight the outcomes of NDPS Act and its contribution for de-addiction in India. Also, what according to you are the shortcoming of NDPS Act?



**HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA**

***End-Term Examinations***

**Paper Code: BBL-301 Subject: Strategic Management B.B.A. LL.B. 3<sup>rd</sup> Semester 29<sup>th</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet- 04:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A.** Discuss the strategic role of managers at different levels within an organization.
- B.** It is possible for a company to be the lowest cost producer in its industry and simultaneously have an output that is the most valued by customers. Discuss.
- C.** What kinds of strategies might: (a) a small pizza place operating in a crowded college market, and (b) a detergent manufacturer seeking to unveil new products in an established market use to strengthen their business models?
- D.** How will a comprehensive system of strategic control operate in a large sized business organization?

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

- Q.2** You are the general manager of a home-mortgage lending business within a large diversified financial services firm. In the firm's mission statement, there is a value that emphasizes the importance of acting with integrity at all times. When you asked the CEO what this means, she told you that you should "do the right thing, and not try to do all things right." The same CEO has also set for you challenging profitability and growth goals for the coming year. The CEO has told you that the goals are "non-negotiable." If you satisfy those goals, you will earn a large bonus and may get promoted. If you fail to meet the goals, it may negatively affect your career at the company. You know, however, that satisfying the goals will require you to lower lending standards, and it is possible that your unit will lend money to some people whose ability to meet



their mortgage payments is questionable. If people do default on their loans, however, your

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company will be able to seize their homes and resell them, which mitigates the risk.

- a. What should you do in this situation?
- b. What is the essence of the mission statement to the Organization?
- c. What essential components should be kept in mind while framing a mission statement?

**Q.3** Identify a growth industry, a mature industry, and a declining industry. For each industry, identify the following: (a) the number and size distribution of companies, (b) the nature of barriers to entry, (c) the height of barriers to entry, and (d) the extent of product differentiation. What do these factors tell you about the nature of competition in each industry? What are the implications for the company in terms of opportunities and threats?

**Q.4** Discuss how the need for control over foreign operations varies with the strategy and distinctive competencies of a company. What are the implications of this relationship for the choice of entry mode?

**Q.5** What is the relationship among organizational strategy, structure, Leadership, and culture? Give some examples of when and under what conditions a mismatch among these components might arise.



## HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA

*End-Term Examinations*

Paper Code: BBL-302 Subject: Management Accounting B.B.A. LL.B. 3<sup>rd</sup> Semester 31<sup>st</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet- 04:00 pm – 05:00 pm)

Maximum Marks: 75

Instructions:

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)****Q.1 Short Answer Type Questions:**

A. M/S. Rakesh & Co, supplies you the following information for the year ending 31<sup>st</sup> December, 2020; Credit sales, 1, 50,000, cash sales, 2, 50,000, returns inward 25,000, opening stock 25,000 and closing stock 35000. Find out Inventory Turnover when Gross Profit is 20% and Inventory Conversion Period.

B. Calculate Cash to Debt Service Ratio

Net Profit after tax= ₹ 22,500

Fixed Interest Charges= ₹ 2,000

Depreciation Charged= ₹ 3,000

Tax rate= 50%

Sinking Fund Appropriation= 7.5% of Outstanding Debentures

10% Debentures = ₹ 20,000

C. From the following data, prepare a Production Budget for a company:

Stocks for the Budget Period:

Product as on 1<sup>st</sup> January, 2020 as on 30<sup>th</sup> June, 2020 A 8000 10000

B 9000 8000

C 10,000 14,000

Requirement to fulfill sales programme

A 60,000 Units

B 50,000 Units

C 80,000 Units

**D.** A manufacturing company finds that while the cost of making a product in its own workshop is ₹ 8.00 each, the same is available in market at 6.50 with an assurance of continuous supply. Give your suggestions whether to make or buy this component. Give also your views in case the supplier reduces the prices from 6.50 to 5.50. the cost data is as follows:

- i. Materials= 3.00
- ii. Direct Labour= 2.00
- iii. Other Variable Expenses= 1.00
- iv. Depreciation and other Fixed expenses 2.00

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

**Q.2** The worldwide competition, deregulation and rapid technological changes are bringing focus on quality awareness. The organisation will be required to be consumer focused instead of product focused. Elucidate this statement by focusing on Total Quality Management a key variable in the strategic business policy of the organisation at present.

**Q.3** AbC Ltd. Company, manufacturing a single product is facing severe competition in selling it at ₹ 50 per unit. The company is operating at 60 % level of capacity at which level the sales are ₹ 12,00,000 and variable cost are Rs 30 per unit. Semi-variable costs may be considered as fixed at ₹ 90,000 when output is Nil and the variable elements is Rs 250 for each additional 1% level of activity. Fixed variable expenses are 15,000 at 60% capacity. Fixed costs are 1,50, 000 at the present level of activity but at 80% level of activity or above, these costs are expected to increase by ₹ 50,000. To cope up with the competition, the management of the company is considering a proposal to reduce the selling price by 5%. You are required to prepare a statement showing the operating profit at levels of activity of 60%, 70% and 90% assuming that:

- a. The selling price remains at ₹ 50.
- b. The selling price is reduced by 5%.

**Q.4** Mr. X has ₹ 2,00,000 investments in his business firm. He wants a 15% return on his money. From the analysis of recent cost figures, he finds that his variable cost of operating is 60% of sales, his fixed cost are Rs 80,000 per year. Show computations to answer the following Questions:

- i. What sales volume must be obtained to break even?
- ii. What sales volume must be obtained to get 15% return on investment?
- iii. Mr. X estimates that even if he closed the doors of his business, he would incur Rs 25,000 as expense per year. At what sales would be better off by locking up his business?

**Q.5** From the following three companies with different capital structure, earnings before interest and tax for each company is ₹ 10, 00,000. The corporate tax is 40%. Calculate rate of return on equity of each company and give your comments.

Sources of Funds	Alternatives		
	A. Co. Ltd	B. Co. Ltd	C. Co. Ltd
Equity Share Capital	40,00,000	16,00,000	8,00,000
12% Debentures	-	16,00,000	12,00,000
10% Preference Share Capital	-	8,00,000	20,00,000
Total	40,00,000	40,00,000	40,00,000



**HIMACHAL PRADESH NATIONAL LAW UNIVERSITY SHIMLA**

***End-Term Examinations***

**Paper Code: BBL-406M Subject: Human Resource Management B.B.A. LL.B. 3<sup>rd</sup> Semester 29<sup>th</sup> December, 2021 Time: 3 hours and 30 minutes (for writing exam- 01:30 pm -04:00 pm and for scanning & uploading answer sheet– 04:00 pm – 05:00 pm)**

**Maximum Marks: 75**

**Instructions:**

*Attempt any three questions from Section-A. Each question in Section-A carries five marks. Attempt any three questions from Section-B. Each question in Section-B carries twenty marks.*

**SECTION-A (Short-Answer Type) (3x5=15Marks)**

**Q.1 Short Answer Type Questions:**

- A. “The additional complexities of managing an international workforce in the organizations that are internationalizing call for a different mindset and different skill for the practitioners”. Comment.
- B. Identify an ethical dilemma for each of the following HRM practices and comment how you would resolve each of the identified ethical dilemmas:
  - i. Performance Management
  - ii. Training and Development
  - iii. Workplace Change
- C. “Performance appraisal should be multifaceted. Supervisors should evaluate their employees, and employees should be able to evaluate their supervisors. And customers should evaluate them all.” Do you agree or disagree with this statement? Discuss briefly.
- D. What is the role of Four days work week towards better Work Life Balance?

**SECTION-B (Long-Answer/Descriptive/Analytical Type) (3x20=60Marks)**

- Q.2** With the increasing use of communication technologies, a number of call centres have sprung up in different parts of the world. A leading multinational company (MNC) has opened up subsidiaries and entered into a third party contracts with service providers in India and the Philippines for a range of call centre operations due to costs and skills arbitrage opportunities. Despite the economic rationale, this poses an interesting challenge for the MNC in managing its strategic fit and integration. This relates to differences between the subsidiary operation and/or in dealing with the

third party providers.

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- i. Identify the key HR issues of integration and fit in each scenario
- ii. How might these issues be dealt with?

**Q.3** Trade unions are losing their might and more hybrid forms of employee voice will be needed in future to provide sustainable conditions of employment that offer decent work. Discuss the above statement.

**Q.4** Imagine you are a HR manager in a domestically based company that has decided to operate internationally. You have been charged with sorting out the HR effects of the decisions. What questions should you be asking?

**Q.5** Although systematic in nature, a job description is still at best a subjective process.” Build arguments for and against this statement.