16th Finance Committee Meeting Himachal Pradesh National Law University, Shimla

Minutes of the Meeting February 12, 2024

The 16th Meeting of the Finance Committee, HPNLU Shimla was held on February 12, 2024 at 9:30 A.M. The Meeting was presided by Professor (Dr.) Chanchal Kumar Singh, Vice-Chancellor (Officiating), HPNLU Shimla.

Following members were present:

1.	Professor (Dr.) Chanchal Kumar Singh, Vice-Chancellor	Chairperson
2.		Member
3.	National Law University, Nagpur Sh. Ajay Kumar Sharma, Chairman Bar Council of Himachal	Member
4.	Pradesh Sh. Vinay Kumar, Special Secretary Finance	Member
	Prof. S.S. Jaswal, Registrar, H.P. National Law University, Shimla	Secretary

Note: -

1. LR-Cum Secretary (Law) to the Government of Himachal Pradesh could not join the meeting.

PROCEEDINGS OF THE MEETINGS

Item No. 1	To confirm the M Committee held or	inutes and Action Taken Report of to July 04, 2023.	the 15th Meeting of the Finance		
Age	iating) placed the minutes explained the details of the minutes of the last meeting and presented the Action Taken Report. the wice challed to the minutes along we have a confirmed to the Action Taken Report. the minutes along we have a confirmed to the minutes along we have a confirmed.		Decision		
(Officiating) gand action to 15th Final Meeting befo					
Item No. 2	To consider and (Audited for the Session 2022-202	approve the Statement for Receipt, e Financial Year 2022-23) as part of 3.	of Annual Report of Academic		
Age	nda Note	Discussion	Decision		
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee to consider and approve the Statement for Receipt, Expenditure and Balance Sheet (Audited for the Financial Year 2022-23) as part of Annual Report of Academic Session 2022-2023.		The Vice Chancellor (Officiating) apprised before the esteemed Finance Committee The matter was thoroughly deliberated by the members and resolved to approve the same.	After thorough deliberations, the members of the Finance Committee unanimously resolved to approve the Statement for Receipt, Expenditure and Balance Sheet (Audited for the Financial Year 2022-23) as part of Annual Report of Academic Session 2022-2023. The Committee unanimously recommended the same to the Executive Council for approval.		
Item No. 3	To consider an	nd approve the Budget Estimate The Budget Estimate has been subn	for the Financial Year 2024-2		
	of the State of	Himachal Pradesh in compliance 1-01-2024 in Court in Court on its ow	with order of the Hon'ble Hig		
Agenda Note		Discussion	Decision		
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee to consider and approve the Budget Estimate		place the Budget Estimate for the	After thorough deliberations, the members of the Finance Committee unanimously resolved to approve the Budge		

for the Financial Year 2024-25

the Budget Estimate that the same has been submitted to the Finance Department of the State of Himachal Pradesh in compliance with order of the Hon'ble High Court, dated, 10-01-2024 in Court in Court on its own motion Vs. State of H.P. & Ors. in CWPIL No. 35/2021

Hon'ble Member Professor Vijender Kumar pointed out whether the budget has been prepared in the format of the Government?

The Vice Chancellor (Officiating) Esteemed informed the Committee that budget has been University the prepared by Accountant Chartered compliance with format of the Government. However, according Chartered University the Accountant the University being an autonomous institution the format of the Government cannot be strictly followed to its 100%.

The item was thoroughly deliberated by the members and resolved to approve the same and recommended the same may be placed before the Executive Council.

The Committee recommended the same to the Executive Council for its approval.

Item No. 4 To consider and Policy.	approve, ex post facto, approval to the	e HPNLU Medical Reimbursement		
Agenda Note	Discussion	Decision		
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee to consider and approve, ex post facto, approval to the HPNLU Medical Reimbursement Policy.	apprised the members that the University do not have its own policy for medical reimbursement for its employees.	After thorough deliberations, the members of the Finance Committee unanimously resolved that the adoption of the policy may be deferred till the regular Vice-Chancellor appointed and joins the University. Esteemed Members unanimously further resolved that in the meantime the practice of medical reimbursement as per the relevant rules of the State Government presently being followed by the University should be continued.		
	The Esteemed Members appreciated the draft Medical Reimbursement Policy, however, Esteemed Members were of the opinion that policy involves finance and once approved would form part of Financial Regulation of the University, therefore, the matter may be deferred till the Regular Vice-Chancellor joins the University. In the meantime <i>status quo</i> should be maintained. The members of the Finance Committee thoroughly deliberated upon the agenda item and resolved to approve the same.			

Item	No.	5
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To consider and approve payment of honorarium to the faculty member who is given charge of Deputy Registrar.

The Vice-Chancellor (Officiating) placed the agenda item before the Finance Committee to consider and approve payment of honorarium to the faculty member who is given charge of Deputy Registrar.

Agenda Note

Discussion

The Vice-Chancellor (Officiating) informed the members that looking workload ofthe the of the Branch Establishment Dr. Alok Kumar, University, Associate Professor of Law, was given additional charge of Deputy Registrar on 26th July, 2023. He further stated that the Establishment Branch is working well under his supervision.

He proposed that Dr. Alok Kumar should be paid honorarium of Rs. month for 10,000/per Deputy duties/Assignment Registrar. He also informed the members the proposal of payment of honorarium for the additional charge of Deputy Registrar is in line with 13th Finance Committee meeting decision held on 24th February, 2023, wherein other Office Bearers such as Associate DSW was approved to be given honorarium for additional charge.

Esteemed Member Professor Vijender Kumar opined that the University should have a policy as part of its relevant regulations and accordingly honorarium may be given. He suggested that matter may be deferred till the regular Vice-Chancellor joins the University.

Decision

The Finance Committee after through deliberation resolved that the University should have a policy as part of its relevant regulations and accordingly honorarium may be given for additional charge. Accordingly, the Committee decided that matter be deferred till the regular Vice-Chancellor joins the University.

Item	No.	6
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To consider and approve the proposal to discontinued the services of different groups of non-regular employees (contractual and daily wages), on the basis of less number of requirement of employees and the present financial condition of the University.

requirement	of employees and the present intancial condi-	nd the present intancial condition of the University.		
Agenda Note	Discussion	Decision		
The Vice-Chancellor	The Vice-Chancellor (Officiating)	The members of the Finance		
(Officiating) placed the	informed the members that an office note	Committee deliberated the agenda		
agenda item before the	was placed by the Establishment Branch,	item and unanimously resolved		
Finance Committee to	regarding discontinuing services of some	that University should bear with		
consider and approve the	categories of daily wages/ contractual	such employees for some months		
proposal to discontinued	employees (Assistant Professor, Teaching	and the matter may be taken up		
the services of different	and Research Associates, Research	for decision after the regular Vice-		
groups of non-regular	Associates, Security Guards, Girls Hostel	Chancellor joins. The regular		
employees (contractual and	Attends and Sweepers- a total of 49	Vice-Chancellor should take the		
daily wages), on the basis	employees). The then Vice-Chancellor	matter on priority basis.		
of less number of	has marked the office note to place the			
requirement of employees	same before the Finance Committee and			
and the present financial	Executive Council.			
condition of the University.	The University did a reassessment of			
	requirement of continuing services of			
	such employees. It was proposed, under			
	the item the services of 21 non-teaching			
	employee and 01 teaching employee may	^		
	be discontinued, in view of present			
	workload.			
	The Esteemed Member Professor			
	Vijender Kumar opined that the matter of			
	grant of fund should be taken up with the			
	Government by the intervention of			
	Hon'ble High Court.			
	Esteemed Members suggested that the			
	University should not create long term	*		
11	liability. The University is premier			
	institution in the State it should be			
	financially viable. The Committee further			
	opined that such employees may be			
	discontinued in phased manner. Esteemed			
	Member Sh. Vinay Kumar suggested that			
-	the University should try to generated			
	additional revenue. The suggestion was			
	appreciated by all Committee Members.			
	Esteemed Members of the Committee			
	were of the view that University should			

bear	with	such	emplo	yees	for	so	me
		I the ma					
		n afte					
		joins.					
		should					
priority basis.							

Item No. 7

To consider and approve request of Mr. Digvijay Singh Katoch, Assistant Professor of Law regarding his pay protection (last drawn).

Item No. /	tem No. / To consider and approve requestion (lost drawn)		
		nis pay protection (last drawn).	Decision
Agenda Note		Discussion	The Finance Committee unanimously
The Vice-Chancellor		The Vice-Chancellor (Officiating)	resolved that the matter may be placed
(Officiating)		apprised the members that Mr.	before the Executive Council for
agenda item		Digvijay Singh Katoch initially	consideration.
Finance Com	nmittee to	joined University on 19th July,	Consideration.
consider and a	approve the	2017 on regular basis as Assistant	
request of M	r. Digvijay	Professor of Management. He	
Singh Katoch	, Assistant	further apprised the member that	
Professor	of Law	Mr. Katoch was drawing the basis	
regarding	his pay	pay of Rs. 68, 800/- at level 10	
protection		cell as per the UGC 7th Pay	
		Commission.	
		He informed the Hon'ble	
		Members of the Committee that	
		Mr. Digvijay Singh Katoch has	
		joined as Assistant Professor of	
		Law on 28th July, 2023 and	
		relinquished his previous post of	
		Assistant Professor of	
		Management by submitting the	
		technical resignation.	
		He further informed the members	
		that a representation has been	
		received from Mr. Digvijay Singh	
		Katoch to protect his last paid	
		drawn salary as Assistant	
		Professor of Management in this	8
		University.	
		Esteemed Member of the	
		Committee Professor Vijender	
		Kumar pointed out that there was	S
		continuity in service of Mr.	

Digvijay Singh Katoch. The Committee unanimously opined that the matter may be placed before the Executive Council for consideration.

nd approve the reconstitution of Purc	hase Committee		
Discussion	Decision/Resolved		
(Officiating) informed that last purchase committee was constituted by 11th Executive Council meeting held on 18th September, 2021 for the period of two years. He further informed that the tenure of present purchase committee expired in September, 2023. Since, there was no meeting of this Esteemed Committee was held, the purchase committee constituted on 18th September, 2021 continued to function. He requested the members that the continuance of the said Purchase Committee may be	The Finance Committee unanimously resolved to validate works done by existing Purchase Committee till date and deferred the reconstitution of the Purchase Committee till regular Vice-Chancellor joins. The members further resolved that in the meantime the existing Purchase Committee be continued.		
Purchase Committee till date should be validated and as the matter relates to finance the			
lo d e n	Ior The Vice-Chancellor (Officiating) informed that last purchase committee was constituted by 11th Executive Council meeting held on 18th September, 2021 for the period of two years. He further informed that the tenure of present purchase committee expired in September, 2023. Since, there was no meeting of this Esteemed Committee was held, the purchase committee constituted on 18th September, 2021 continued to function. He requested the members that the continuance of the said Purchase Committee may be validated beyond 18th September 2023 to till date and a new Purchase Committee may be constituted. The members opined that the		

joins.
In the meantime, the old Purchase Committee may be
allowed to continue.

Item No. 9

To consider and approve request of Ms. Jennifer Nengneivah Haokip student of B.B.A. LL.B. 9th Semester regarding fee reduction or fee exemption of remainder amount of Rs. 48,000/- on the ground that her family is displaced because of the internal conflict in Manipur and consequential inability to pay the fee in the Academic Session 2023-24.

Ac	cademic Sessio	on 2023-24 .	
Agenda Note		Discussion	Decision/Resolved
The Vice (Officiating) placed item before the members to consider request of Ms Nengneivah Haokip B.B.A. LL.B. 9th regarding fee reduce exemption of remain of Rs. 48,000/- on the her family is displaced the internal conflict and consequential internal the fee in the Acade 2023-24.	Chancellor I the agenda e esteemed r and approve s. Jennifer p student of th Semester action or fee inder amount ne ground that ted because of the Manipur nability to pay	The Vice-Chancellor (Officiating) informed that the total amount of Academic Fee for the 9th semester (Academic Session 2023-24) is Rs. 1,11,902 payable by Ms. Jennifer Nengneivah Haokip student of B.B.A. LL.B. 9th Semester. She has already paid Rs. 70,000/-, in her representation, she has requested the University that the outstanding fee towards 9th semester may be exempted on the ground that because of the internal conflict in the State of Manipur, from where she belongs, her entire family has got displaced. He further informed that she has given second representation for exemption of fee for tenth semester. The members deliberated the matter and opined that its matter relating to finance. Weather the University has any fund in the Budget under	The Finance Committee unanimously resolved that in the absence of Budget Head in favour of Students Welfare Fund, exemption from fee may not be given. As to the question whether she may be allowed to continue her study in 10 th Semester if she does not pay outstanding from 9 th Semester and fee for 10 th Semester, the Committee resolved that matter be placed before the Executive Council.

heading such as Students Welfare Fund? If there is no such fund grant of exemption from payment of fee may become and issue in audit.

The Members opined that University should first consult Finance Officer/Auditor and accordingly report.

The members also opined that there is difference between causality in the family and displacement of the family.

The Officiating Vice-Chancellor requested the esteemed committee as to weather she may be allowed to continue her study in 10th Semester if she does not pay outstanding from 9th Semester and fee for 10th Semester.

The Hon'ble Members suggested that the matter may be placed before the Executive Council.

Item No. 10 To consider and

To consider and approve the proposal that the Steno-Typist Mr. Tarun Sharma who is attached with Registrar may be given additional Charge of Personal Assistant to Registrar and an honorarium to that effect of Rs. 4000/- per month may be paid.

Registral and al		
Agenda Note	Discussion	Decision/Resolved
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee that to consider and approve the proposal that the Steno-Typist Mr. Tarun Sharma who is attached with Registrar may be given additional Charge of Personal Assistant to	(Officiating) apprised the member that the Steno-Typist Mr. Tarun Sharma is attached with the office of Registrar. There is no person appointed as Personal Assistant till date	

Registrar and an honorarium to	further informed that Mr.	
that effect of Rs. 4000/- per month may be paid	Tarun Sharma may be given additional charge of Personal	
month may be para	Assistant to the office of	
	Registrar.	
	He proposed that an honorarium of Rs. 4000/- per month may be paid for additional charge of Personal	
	Assistant.	
	The members deliberated and opined to defer the matter.	

Item No. 11		er and approve the minutes/report regarding half pay leave of teaching aching employee.		
Ageno	la Note	Discussion	Decision/Resolved	
placed the agend Finance Com- consider and minutes/report	regarding half eaching and non-	The Vice-Chancellor (Officiating) apprised the members there were several cases during academic year 2021-22, 2022-23 and 2023-24 where teaching and nonteaching employees availed half pay leave. He further informed the Committee that till 1st March 2020 University Regulation did not permit for Half Pay/Medical Leave. The rule for half pay leave was adopted by the Executive Council in its 14th Meeting held on 4th July, 2023 as part of Executive and Service Regulations, 2020: As per the approved rule a Committee was constituted to consider all cases of teaching and non-teaching employees		

availed half who had pay/medical leave and that after recommended adjustment of number of half pay leave the then available to respective employees, rest of days may be declared leave without pay and salary one be salary may half/full recovered.

The members deliberated and opined that the recommendation of the Committee and agenda should be approved the agenda item and recommendations of the Committee constituted vide office order No. 23-1/21-HPNLU/Estt.-6275 dated 11.10.2023.

Item No. 12 To consider and decide the representation of Professor S.S. Jaswal, Professor of Law regarding grant of additional increment.

regarding grant of additional increment.		
Agenda Note	Discussion	Decision/Resolved
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee that consider and decide the representation of Professor S.S. Jaswal, Professor of Law regarding grant of additional increment.	recommendation of Selection Committee, in the pay scale of 37,400-67000+ AGP 10000 (UGC). Professor Jaswal has made a representation for the grant of two increments as recommended by the Selection	The members of the Finance Committee resolved to deferred the agenda item till regular Vice-Chancellor joins the University.
	Committee. He further informed to the Esteemed Members of the	8

Committee that before joining to a regular post in the University (Professor of Law), Professor S.S. Jaswal held term post of Registrar of the 19th from University September 2016 to 26th June, 2021. The matter of pay fixation, pay protection, grant of increments to Professor S.S. Jaswal had been taken earlier twice in the 8th and 9th Finance Committee meetings held on 18th September, 2021 and 10th December, 2021 respectively and 11th and 12th Executive Council meetings held on 18th September, 2021 and 10th December, 2021 respectively.

The matter was also referred to a Committee of Hon'ble Members of Executive Council Professor (Dr.) Paramjit S. Jaswal. The Committee held its meeting on 27th October, 2023.

A complete fact sheet of the case of pay fixation, pay protection, increment etc. of Professor S.S Jaswal during the time he held the term post of Registrar and as he joined regular post of Professor in June 2021, prepared by Accounts Branch and Deputy Registrar (Establishment) and opinion of financial Finance Officer was placed before the Committee.

members Committee The deliberated the matter and opined that the report of the committee consisting members Executive Council may first be reported to the Committee The Council. further opined that the matter may be deferred till regular Vice-Chancellor joins University.

Item No. 13

To consider and approve the representation/request of Mr. Harish Kumar, Junior Scale Stenographer regarding grant of pay band of Rs. 10300-34800+3600 G.P. to the post of Junior Scale Stenographer as per the Executive and Service Regulation 2020 i.e. Level 10 in Revised Pay as per HPCS (Revised Rule) Rules, 2022.

1.e. Level 10 in Revised 1 ay as per 111 Co (Revised 1 at 2) Discussion Decision/Resolved			
Agenda Note	Discussion	A CONTRACTOR OF THE PROPERTY O	
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee that To consider and approve the representation/request of Mr. Harish Kumar, Junior Scale Stenographer regarding grant of pay band of Rs. 10300-34800+3600 G.P. to the post of Junior Scale Stenographer as per the Executive and Service Regulation 2020 i.e. Level 10 in Revised Pay as per HPCS (Revised Rule) Rules, 2022.	The Vice-Chancellor (Officiating) apprised the members that Mr. Harish Kumar had joined this University in 2017 as Steno-Typist. After completing the requirement of service and qualifying the prescribed examination/test he was promoted from Steno-Typist to Junior Scale Stenographer w.e.f. 02nd October, 2022. He informed that when Mr. Harish joined this University he joined on old pay band/scale as prescribed the State Government. His carrier progression through increments including promotion continued on the original pay band/scale. In 2020 the University being autonomous adopted its own Executive and Service		

all Regulations for its employees, namely HPNLU, Service & Executive 2020. The Regulation Service Executive and Regulation prescribe higher pay band/scale for the post of Junior Assistant then what was 2017. applicable in Accordingly, all those Junior Assistant who joined in 2022 is getting higher pay.

The members opined that it depends on the recommendation of the Selection
Committee/Department
Promotion Committee.
Accordingly, University should check the recommendation and the matter should be reported back to the Committee.

Item No. 13

Any other item with the permission of the Chair.

Reporting Item

- 1. The Vice-Chancellor (Officiating) placed the Reporting item 1 before the members of the Finance Committee that three Research Centres out of the twelve Research Centers of the University submitted research project proposal. The research project proposals were sent for evaluation to external evaluators. The three research proposals were approved and sanctioned funds. There was earmarked fund in the Annual Budget of 2023-24. However, looking at the financial position of the University, the sanctioned fund was approved to released in the financial year 2024-25.

 The members of the Committee thoroughly deliberated upon the Reporting Item 1 and same were unanimously approved.
- 2. The Vice-Chancellor (Officiating) placed the Reporting item 2 before the members of the Finance

Committee that renewal affiliation/recognition from Bar Council of India for the Academic Session 2024-2025 is required.

He informed the Esteemed Committee that the University has deposited Rs. 50,000/- (Rupees Fifty Thousand) for one-time Portal Registration Fee and 5,00,000/- (Rupees Five Lac) per unit i.e., Rs. 5,00,000 for B.A. LL.B. and Rs. 5,00,000 for B.B.A. LL.B. Course.

The members of the Committee thoroughly deliberated upon the Reporting Item 2 and same were unanimously approved.

Current Agenda Item No. 1

To consider and approve the payment of Honorarium to the faculty member who is given additional charge of Associate Controller of Examination to Dr. Hari Chand (Assistant Professor of Economics)

	Discussion Decision/Resolved	
Agenda Note	Discussion	Decision/Resurved
The Vice Chancellor (Officiating) placed the agenda item before the Finance Committee that to consider and approve the payment of Honorarium to the faculty member who is given additional charge of Associate Controller of Examination to Dr. Hari Chand (Assistant Professor of Economics)	The Vice-Chancellor (Officiating) apprised that Assistant Registrar (Examination) relieved from his duties on 31st January, 2024. To fill the Administrative gap in the Examination Branch Dr. Hari Chand, Assistant Professor of Economics given the charge of Associate Controller of Examination with effect from 12th February, 2024. He informed that an honorarium for the duties assigned to Dr. Hari Chand may be paid. He proposed that Rs. 7500/- per month honorarium may be paid in the line with the honorarium that is paid to Associate Dean Welfare, approved by 13th Finance Committee meeting	

held on February, 24 2023.

Hon'ble Members in line with the deliberation done on agenda item No. 5, the matter may be deferred till the regular Vice-Chancellor joins.

The Vice-Chancellor (Officiating) concluded the meeting by expressing his gratitude towards the esteemed members of the Finance Committee.

Sh. Vinay Kumar Special Secretary Finance Himachal Pradesh

> Prof. S.S. Jaswal Registrar HPNLU, Shimla

Sh. Ajay Sharma Chairman Bar Council Himachal Pradesh

Prof. (Dr.) Vijender Kumar Vice-Chancellor MNLU, Nagpur

Prof. (Dr.) Chanchal Kumar Singh Officiating Vice-Chancellor HPNLU, Shimla
