



HPNLU, Shimla



Leadership Development Programme

for

PSU Officers & Others

27th to 29th November-2025

ORGANIZED BY

Professional Training Cell (PTC)

About HPNLU

The Himachal Pradesh National Law University (HPNLU), Shimla was established by the State Government in the year 2016, by an Act of the Legislature (Act 16 of 2016). The University started functioning from October 5, 2016. The University inducts students through the Common Law Admission Test (CLAT) for its Undergraduate (UG) programme, which includes B.A.LL.B. and B.B.A.LL.B.-Hons. (Five-Year Integrated Course) and the Post-graduate (PG) programme for one-year LL.M. The PG programme provides four specializations viz, Constitutional Law, Criminal Law & Forensic Studies, Business Law and Intellectual Property Rights. The University also offers Doctor of Philosophy (Ph.D.) and Post-Doctorate Programmes (LL.D.) in Law. Located in the geographical terrains of the Himalayas, HPNLU, Shimla, is one of the best places for studying Law in India. The University focuses on the holistic developments of students about the legal system, topographies of Law making, legal practice, and administration. Perhaps, climatic conditions and environmental privileges of its placement makes the University one of the most sought-after Law education institutions within short span of time. The University is committed to provide inter-disciplinary and practical/application based legal education keeping in view the requirements of the overall developments of its students. Under the academic and administrative leadership of the Hon'ble Vice-Chancellor, Prof. Priti Saxena, the team HPNLU, is committed to achieve new heights in legal education.

About PTC

The Professional Training Cell (PTC) is a specialized and proactive initiative established with the objective of nurturing professional competencies, leadership qualities, and strategic thinking among students, research scholars, academicians, and professionals. It functions as a dynamic platform for delivering structured training modules that address the evolving demands of the modern workplace and socio-economic landscape. With a keen emphasis on experiential learning, the PTC curates a diverse range of programs including soft skills development, emotional intelligence, communication strategies, organizational behavior, time management, decision-making, and ethical leadership. These trainings are designed not just to enhance technical knowledge but also to build well-rounded individuals capable of adapting to real-world challenges with confidence and integrity. PTC also plays a pivotal role in facilitating industry-academia interface through capacity building programs (CBPs), faculty development workshops, hands-on sessions, and curated certification courses. It promotes collaboration, innovation, and continuous learning by engaging resource persons from industry, academia, and governance. Furthermore, the Cell extends mentorship and guidance to empower participants to think critically, lead responsibly, and contribute meaningfully to their professional domains.

Till date, the Professional Training Cell has successfully organized numerous impactful training initiatives, CBPs, and thematic workshops across a range of disciplines, solidifying its reputation as a centre for professional excellence and transformative learning within the institution.



Why Leadership Skills Matter Today

The current scenario of our existence is witnessing a rapid evolution in the business environment. The change has become evident with a noticeable upgradation in our living due to digitalization and globalisation. Consequently, there has been a spurt in competitions and also a rise in the workforce diversity. Hence, the need for a strong and adaptable leadership has become an essential requirement. Traditional management approaches are no longer enough. There is an urgent need for leaders who can think strategically, adapt quickly, communicate effectively, and inspire diverse teams. Digitalization has certainly equipped many professionals technically but, in terms of their life-skills such as strategic thinking and vision-setting, many are still lacking and feel the need to undergo proper training to bridge the gap between the professional skills and life skills. A leadership training programme can address such issues very effectively by bridging the gap. With the help of this programme one can develop true leadership capabilities, enable one to learn decision-making, navigate uncertainty and adapt to any organisational change, etc. It has the capacity to enhance emotional intelligence, interpersonal skills and creativeness. By aligning leadership practices with organisational goals and values, the programme promotes a unified leadership culture, which further paves way for long-term business associations and growth of an individual as well as an organisation. Whether in business, research, education, or public service, investing in leadership development is crucial to building agile, forward-thinking organizations capable of thriving in a rapidly changing world.



Programme Objectives

1. To build core leadership competencies.
2. To enhance emotional intelligence and communication skills.
3. To develop strategic thinking and decision-making abilities.
4. To improve team leadership, collaboration, and conflict resolution skills.
5. To foster innovation, agility, and ethical leadership.
6. To support succession planning and future-readiness.



Programme Schedule

Day 1: 27th Nov 2025

11:30 – 1:00 PM:	Inaugural Ceremony
1:00 – 2:00 PM:	Lunch
2:00 – 3:00 PM:	I – Leadership Dynamics in Public Enterprises: Navigating Governance and Accountability
3:00 – 4:00 PM:	II – Real-world Leadership Dilemmas in Public Sector Units

Day 2: 28th Nov 2025

11:00 – 12:00 PM:	I – Understanding Leadership Styles & Self-Awareness
12:00 – 1:00 PM:	II – Emotional Intelligence for Effective Leadership
1:00 – 2:00 PM:	Lunch
2:00 – 3:00 PM:	I – Digital Leadership & E-Governance (AI & Technology Adoption in Service Delivery)
3:00 – 4:00 PM:	II – Strategic Communication for Influential Leadership in PSUs

Day 3: 29th Nov 2025

11:00 – 12:00 PM:	I – Leadership Agility: Sustaining Growth & Development
12:00 – 1:00 PM:	II – Conflict Resolution and Negotiation Tactics for Effective Governance in PSUs
1:00 – 2:00 PM:	Lunch
2:00 – 3:00 PM:	Valedictory Ceremony

PARTICIPATION FEES: 54,000/- plus GST @ 18%per participant (includes Kit, stay in the Hotel and meal.)

Kindly Note: a minimum participation of 25 candidates is mandatory for the training programme to kickstart.

Organising Committee

Patron InChief

Hon'ble Mr Justice Gurmeet Singh Sandhawalia

*Chief Justice, High Court of Himachal Pradesh & Hon'ble
Chancellor, HPNLU, Shimla*

Patron

Prof. (Dr.) Priti Saxena

Hon'ble Vice Chancellor, HPNLU, Shimla

Chairperson

Dr. Deepika Gautam

Faculty of Managment

Convener

Dr. Ruchi Raj Thakur

Faculty of English

Member

Dr. Esha Sharma

Faculty of Managment

Member

Dr. Honey Kumar

Faculty of Sociology

For Any Query, feel free to contact: +91 8894862513, +91 7018045846