

OF CANDIDATES FOR INTERVIEW FOR THE POST OF ASSISTANT PROFESSOR:

The academic and research performance score of candidates applied for the post of assistant Professor shall be determined as per the following criteria given in table-I:

Table-I

| Sr.No. | Academic Record | Score | | | |
|--------|--|------------------|---------------------------|--|--------------------------|
| | | 1. | Graduation appointment to | 80% & above = 15 | 60% to less than 80% =13 |
| 2. | Post-Graduation | 80% & Above = 25 | 60% to less Than 80% =23 | 55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20 | |
| 3. | M.Phil. | | 60% & above = 07 | 55% to less than 60% = 05 | |
| 4. | Ph.D. | 30 | | | |
| | NET with JRF | 07 | | | |
| | NET | 05 | | | |
| | SIET/SET | 03 | | | |
| | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) | 10 | | | |
| | Teaching / Post-Doctoral Experience (2 marks for one year each) | 10 | | | |
| | International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies) | 03 | | | |
| | State-Level (Awards given by State Government) | 02 | | | |

NOTES:

1. *The minimum qualifications for eligibility for the post of Assistant Professor shall be same as prescribed by the UGC regulations.*
2. If the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

1.1. SELECTION CRITERIA FOR THE ASSISTANT PROFESSOR:

A candidate for the post of Assistant Professor shall appear for interview before the duly constituted Selection Committee. Assessment of the candidate at the interview shall be made as per following criteria (Table-II):

- (a) Academic Record and Research Performance (50%) (As per Scrutiny Score Table-I)
- (b) Assessment of Domain Knowledge and Teaching Skills (30%)
- (c) Interview Performance (20%)

Total Weightage = 100 points

Merit shall be drawn on consolidated score out of total 100 points as mentioned above.

Table-II

| Sl. No. | Category | Parameters | Maximum Score | Weightage |
|---------|---|--|---------------|---|
| 1. | Academic Record | M.Phil + Ph.D | Maximum-30 | 50% Weightage As decided by the Scrutiny Committee, to be considered by the Selection Committee) |
| | | JRF/NET/SET | Maximum-07 | |
| | | International/National awards category | Maximum - 03 | |
| 2. | Research Performance & Teaching Experience | Maximum Academic Score | 80 | 50% Weightage Selection Committee) |
| | | Research Publications | 10 | |
| | | Teaching Experience | 10 | |
| | | Total 100 | | |
| | Assment of Domain Knowledge and Teaching Skills | | 30 | 50% Weightage Selection Committee) |
| | Interview Performance | | 20 | |